



Policy Name	Anti Bribery and Corruption (ABC)
Policy Type	Group Policy
Document Number	SK tes-GRPCOM-COM- 005

1. POLICY STATEMENT

- 1.1. We have zero tolerance for bribery and corruption in any form, in any jurisdiction.
- 1.2. We do not accept, nor do we offer any payments (monetary or non-monetary) payments for unfair or unequal treatment.
- 1.3. We do not condone the unfair use of information, position, or trust bestowed upon us for personal gains.

2. POLICY

2.1 The following are prohibited acts / behavior:

- (a) Offering or accepting bribes in any form.
- (b) Making facilitated payments to expedite routine government actions.
- (c) Providing gifts, entertainment, or hospitality that may be seen as influencing a decision.
- (d) Making donations or sponsorships with the intent to secure a business advantage.
- (e) Concealing or misrepresenting payments in the company's books and records.

2.2 All gifts and entertainment must be:

- (a) Reasonable, proportionate, and infrequent.
- (b) Transparent and properly recorded.
- (c) Not intended to influence any decision or secure undue advantage.

2.3 The Compliance and Audit Department is responsible and shall conduct checks and audits to ensure compliance.

3. OTHERS

The Compliance and Audit Department is responsible for reviewing and monitoring gifts, meals and entertainment expenses to ensure that such spending is appropriate to the context of the event and compliant with this Policy. All related expenses are subjected to post-event audit.