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| <b>Policy Name</b>     | Anti-Money Laundering (AML) and Counter Terrorist Financing (CTF) |
| <b>Policy Type</b>     | Group Policy                                                      |
| <b>Document Number</b> | SKtes-GRPCOM-COM- 004                                             |

## 1. POLICY STATEMENT

- 1.1. SK tes is committed to preventing and detecting money laundering and terrorist financing activities within our organization and operations.
- 1.2. Any activities that may encourage or facilitate money laundering and / or terrorist financing are strictly prohibited.
- 1.3. All employees must comply with applicable laws and regulations, remain vigilant, and promptly report any suspicious activities to the Compliance and Audit Department.

## 2. POLICY

- 2.1. The Compliance and Audit Department performs checks on all business partners to ensure they comply with Anti Money Laundering and Counter Terrorist Financing regulations and that they are not on any of those watch list.
- 2.2. Employees must not participate in any activities that support or facilitate money laundering or terrorist financing such as transferring money to non-related persons (strangers), making purchases of goods (luxury goods or precious metals) in exchange for rewards, gifts or commission or participate / supporting illegal activities such as using unlicensed money changer, illegal or unlicensed gambling platforms.
- 2.3. Bad actors may influence our employees and coerce them into activities that support or facilitate money laundering or terrorist financing. Therefore, employees must remain vigilant and promptly report any suspicious activities to the Compliance and Audit Department.
- 2.4. Employees are strongly encouraged to seek guidance from the Compliance and Audit Department when in doubt.



### 3. OTHERS

3.1. Employees can contact the Compliance and Audit Department for guidance or report:

[complianceandaudit.global@sktes.com](mailto:complianceandaudit.global@sktes.com)

3.2. Alternatively, including non-employees, anonymous reports can be raised using this link:

<https://www.sktes.com/ethics>