



Policy Name	Modern Slavery
Policy Type	Group Policy
Document Number	SKtes-GRPCOM-HUM- 014

1. POLICY STATEMENT

SK tes prohibits and maintains a zero-tolerance stance towards any act of modern slavery and any individuals or organizations found engaging, supporting or assisting with such activities.

2. DEFINITIONS

Modern Slavery is characterized as the exploitation of individuals by others for personal or commercial benefit. Whether through deception, coercion, or compulsion, victims lose their autonomy. This encompasses, but is not restricted to, human trafficking, forced labor, and debt bondage.

3. POLICY

- 3.1. We promote awareness of this subject amongst our employees and Business Partners through the annual refresher training and renewal (signing) of the Business Code of Conduct.
- 3.2. Training is provided to enable employees to recognize signs and report potential abuses.
- 3.3. Anonymous reporting is available to employees and Business Partners to report abuse.
- 3.4. Risk-based Compliance Audits will be performed (on Business Partners) to ensure continuous compliance with the policy.